

Report of the Section 151 Officer

Pension Fund Committee - 14 March 2019

Admission Body Application – Parkwood Leisure

Purpose: To approve the admission body application for Parkwood Group.

Reason for Decision: To ensure compliance with the Local Government Pension

Scheme Regulations 2013 (as amended).

Consultation: Legal, Finance and Access to Services.

Recommendation: 1.The Pension Fund Committee approves the Admission Body

Application of Parkwood Group, subject to completion of a

satisfactory Admission Agreement.

2. The Deputy S 151 Officer is given authority to finalise the Admission Agreement as outlined in this report with the Pension

Fund's appointed Legal Advisers.

Report Author: J Dong

Finance Officer: J Dong

Legal Officer: S Williams

Access to Services

Officer:

R Millar

1 Background

1.1 The Local Government Pension Regulations 2013 permit an Administering Authority to make an admission agreement with:

"a body which provides a public service in the United Kingdom which operates otherwise than for the purposes of gain and has sufficient links with a Scheme employer for the body and the Scheme employer to be regarded as having a community of interest".

1.2 The City & County of Swansea Pension Fund already has a number of such employers admitted into the scheme e.g Tai Tarian Housing; Celtic Community Leisure and Rathbone Training.

2 Parkwood Group

- 2.1 Following a procurement exercise undertaken by scheduled employer, City & County of Swansea, Parkwood Group were awarded the contract to run Plantasia. They will be responsible for the operation of this leisure facility and this includes the day to day operation, staffing, customer service, health and safety, and marketing of the facilities. It has been determined that these services satisfy the criteria required for admitted body status under LGPS Regulations.
- 2.2 The Parkwood Group of companies are leading providers of support services to public and private sector clients. The Group employs over 6,000 people throughout the UK providing services, which include leisure management, green space management, healthcare, consultancy and management of PFI projects. All of Parkwood's individual companies offer high levels of service, specialist knowledge and management expertise. Parkwood is committed to the aims of its clients and developing long-term, added value relationships. Parkwood's financial strength enables the continuous investment in its business and employees. Parkwood is fully committed to its social responsibilities and the delivery of quality public services.
- 2.3 The contract for services commenced on the 1st February 2019.

3 Admission Agreement

- 3.1 Under the contract conditions, it is proposed that the current workforce are transferred under TUPE arrangements from the current employer, The City & County of Swansea to Parkwood Group. In order to preserve the pension rights of the transferred staff, it is proposed that Parkwood Group are granted Admitted Body status to the City & County of Swansea Pension Fund. It is proposed that the admission agreement is granted on a closed scheme basis, to include only the named staff in schedule 1 of the admission agreement.
- 3.2 The admission agreement shall require the requisite indemnity bond or sponsoring employer guarantee is secured from the sponsoring employer, the City & County of Swansea. The Administering Authority shall also undertake the appropriate risk assessment of the admitted body, Parkwood Group.

4 Legal Implications

4.1 An Admission Agreement will need to be prepared as outlined in this report with the appropriate indemnity included.

5 Financial Implications

5.1 There are no financial implications arising directly from this report.

6 Equality and Engagement Implications

6.1 There are no equality and engagement implications arising from this report.

Background Papers: None.

Appendices: None.